EMPLOYEE BENEFITS

Employee Leave

Regular employees may be eligible for a variety of employee leave benefits, including:

- Vacation
- Holidays
- Personal Leave
- Casual Leave
- Short-Term/Long-Term Disability Leave
- Funeral Leave
- Jury Duty
- Other Leaves of Absence

For more details, see Brown County Library Policy N-7: Employee Leave.

Insurance

The Library participates in group insurance programs for health, dental, vision and life insurance offered by Brown County for regular employees who work 50% or more (at least 18.75 hours per week). The employee and employer contributions toward the premiums of such plan, together with the amount of deductible and design of such plan, shall be determined by the County on an annual basis.

Insurance Continuation

Employees who retire or receive disability benefits under the Wisconsin Retirement System, or those employees who become covered by social security for disability, or those who remain on the Library's long-term disability program, may continue to be covered at their own expense under the County's group health, dental, vision and life insurance plans at the group rate until Medicare-eligible by paying the appropriate premium amounts to the County.

Retirement

Brown County and the Brown County Library participate in the Wisconsin Retirement System (WRS) in accordance with Wisconsin Statutes. Employee and employer contributions are determined by WRS and the Employee Trust Fund.

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Other Benefits

Employees may be eligible for other benefits offered by the Brown County Library or by Brown County. These benefits may include:

- Flexible Spending Account (FSA)
- Health Reimbursement Arrangement (HRA) and other healthcare-related savings vehicles
- Deferred Compensation Plan (457)
- Participation in the Brown County Employees Credit Union
- Employee Assistance Program
- Health/Wellness programs or incentives